

---



**THE**rganisation  
Development Practitioner's Magazine

**PUBLISHED MAGAZINE CONTENTS**

---

## 1998

- Anniversary Issue: February 1998
- Vol.1 Issue 1 (June 1998): Managing Transition
- Vol.1 Issue 2 (October 1998): Feudalism, Liberalism and Capitalism
- Vol. 1 Issue 3 (Dec. 1998): Conflict and the Effectiveness of Organisations

## 1999

- Vol. 2 Issue 1 (April–June 1999): Managing Organisations in A changing Multicultural Environment
- Vol.2 Issue 2 (July–Sept.1999): Organisational Challenges: Developing "People Organisations"
- Vol.2 Issue 3 (Oct.– Dec. 1999): Management Breakthroughs for leading Organisations

## 2000

- Vol.3 Issue 1 (January – March 2000): Opportunities and The Visionary Organisation
- Vol.3 Issue 2 (April–June 2000): Development Paradigms Retrospective & Perspectives
- Vol.3 Issue 3 (July–September 2000): Business, Development & Governance
- Vol.3 Issue 4 (Oct.–Dec. 2000): New Management Initiatives: Boundaries and Paradigms Shifts

## 2001

- Vol.4 Issue 1 (Jan. – March 2001): Progressive Organisations: Responding to Human Needs, Human rights & the environment
- Vol.4 Issue 2 (July – Sept. 2001): Management Pitfalls: Pride & Prejudice in Organisations
- Vol.4 Issue 3 (Oct.– Dec. 2001): Knowledge Management: Developing Knowledge of Organisational Members

## 2002

- Vol.5 Issue 1 (Jan.– Mar. 2002): Organisational Competitiveness: Increasing the chances for success
- Vol.5 Issue 2 (April – June 2002): Organisations and Environment: Initiatives in managing our environment
- Vol.5 Issue 3 (July – September 2002): The New Generation Managers: Transitions in Leadership
- Vol.5 Issue 4 (Oct.- Dec. 2002): Developing Organisations: Building Healthy Institution

## 2003

- Vol.6 Issue 1 (Jan.- March 2003): Peace, Stability & Sustainable Development
- Vol.6 Issue 2 (April - June 2003): Policy Direction for Sustainable Development
- Vol.6 Issue 3 (July – September 2003): Changing Role of Corporate Sector Institutions
- Vol.6 Issue 4 (Oct. – December 2003): Managing Development in Supra-Normal Condition

## 2004

- Vol.7 Issue 1 (January – March 2004): Health and organisation
- Vol.7 Issue 2 (April – June 2004): Institutions in Development
- Vol.7 Issue 3 (July – December 2004): Five Years into the 21st Century

## 2005

- Vol.8 Issue 1 (January – March 2005): Generation Next: Youth of the Nation
- Vol.8 Issue 2 (April - June 2005): Social and Political Integration of Woman

## 2006

- Vol.9 Issue 1 (January – March 2006): Organisations at the Roots
- Vol.9 Issue 2 (April – June 2006): Changes in Human and Social Capital
- Vol.9 Issue 3 (July – September 2006): Institutional Transformation & New Paradigms
- Vol.9 Issue 4 (October - December 2006): Role of civil society organisations in conflict and transition

## 2007

- Vol.10 Issue 1 (January - March 2007): Constitution and Rule of Law
- Vol.10 Issue 2 (April - June 2007): Children as Little Citizens
- Vol.10 Issue 3 (July - September 2007): Media in Nepal: Potential and Constraints
- Vol.10 Issue 4 (October - December 2008): Organisation's 10th Anniversary

## 2008

- Vol.11 Issue 1 (January - March 2008): The Organisation's 10th Anniversary
- Vol.11 Issue 2 (April - June 2008): Constituent Assembly: What Next?
- Vol.11 Issue 3 (July - September 2008): New Nepal's Political Transition: A Route to Reality

## 2009

- Vol.11 Issue 4/ Vol 12 Issue 1 (September - December 2008+ January - March 2009): The Way We Govern: Nepal's Political Transition and Good Governance
- Vol.12 Issue 2 (April - June 2009): The Challenges of Governance in Nepal's Transition to a Democratic Federal Republic
- Vol.12 Issue 3 & 4: The Health of Nepal's Transitional Government

<b>Anniversary Issue: February 1998</b>	
<b>Debate</b>	<ul style="list-style-type: none"> <li>• Organisation Development: A practitioner's view – <b>Dr. Felix Von Sury</b></li> </ul>
<b>Education</b>	<ul style="list-style-type: none"> <li>• Managing Development in the New Millennium – <b>Dr. Ken Afful</b></li> </ul>
<b>Feature</b>	<ul style="list-style-type: none"> <li>• Development: Managing conflicting interests – <b>Dr. D. Stotz</b></li> <li>• Information for development Issues, approaches and A new initiative - <b>Colin Pringle</b></li> <li>• Managing People: The myth about hiring the right man for the right job - <b>Monisha T. Thapa</b></li> <li>• Organisation Development, Change and the Development Sector – <b>Dr. Ken Afful</b></li> </ul>
<b>Cover Essay</b>	<ul style="list-style-type: none"> <li>• Addressing Unemployment: Train employees, Education Employers – <b>Dr. Ken Afful</b></li> </ul>
<b>People</b>	<ul style="list-style-type: none"> <li>• Ramesh Singh – First Nepali to head Action Aid, Nepal</li> </ul>
<b>Profile</b>	<ul style="list-style-type: none"> <li>• Swiss Agency for Development and Cooperation (SDC)</li> <li>• Rural Community Infrastructure Works (RCIW)</li> <li>• Save the Children (UK)</li> <li>• Dusit Thani Fulbari</li> <li>• Mahaguthi</li> <li>• Arniko Highway Project</li> <li>• ITECO Engineering Ltd.</li> <li>• Buddha Air</li> <li>• Organisation Development Centre (ODC)</li> </ul>
<b>Living</b>	<ul style="list-style-type: none"> <li>• A working mother's balancing act – <b>Dale Marion Davis</b></li> </ul>
<b>Activity</b>	<ul style="list-style-type: none"> <li>• Seminar: Preparing for the New Millennium</li> </ul>

<b>Vol.1 Issue 1 (June 1998): Managing Transition</b>	
<b>Cover essay</b>	<ul style="list-style-type: none"> <li>• Emerging Trend, Private funds for Public Education – <b>Dr. Ken Afful</b></li> </ul>
<b>Features</b>	<ul style="list-style-type: none"> <li>• Principles for Social System Change – <b>Dr. Andreas Alioth</b></li> <li>• A "Generic" Planning Model for managing Workforce-2000 – <b>Sanjay Shah</b></li> <li>• Organisational Change, "Be Human Look Ahead" - An Interview with <b>Claudia McConnl</b></li> </ul>
<b>Industry and Commerce</b>	<ul style="list-style-type: none"> <li>• Financial Markets: External Impediments – <b>Ajay Ghimire</b></li> </ul>
<b>Personnel</b>	<ul style="list-style-type: none"> <li>• The Process and Organisational Performance – <b>Milan Tuladhar</b></li> </ul>
<b>Development</b>	<ul style="list-style-type: none"> <li>• "Best Practices: Building A Sustainable Community – Based Savings and Credit Movement" – <b>Anthony Scoggins</b></li> <li>• Donor Presence – How Much is too much? Water Aid's experience with Nepal Water for Health – <b>Greg Whiteside</b></li> </ul>
<b>People</b>	<ul style="list-style-type: none"> <li>• A leader in Transition, what counts is not what is in your head, but what you practice – Interview with Edgar Metzler</li> <li>• Lead by Example - An Interview with <b>Anup SJB Rana</b></li> </ul>
<b>Features</b>	<ul style="list-style-type: none"> <li>• Emerging Technology, Welcome to the "Tera" Era! – <b>Jon Gregson</b></li> </ul>
<b>Forum</b>	<ul style="list-style-type: none"> <li>• Imparting Skill At local Level – <b>Skill Team</b></li> </ul>

## Vol.1 Issue 2 (October 1998): Feudalism, Liberalism and Capitalism

<b>Opinion</b>	• Feudal Lords, Complying Vassals – <b>Mohan Das Manandhar</b>
<b>Essay</b>	• Alliances and Globalisation – <b>Dr. V.N. Balasubramanyam &amp; Dr. David Sapsford</b>
<b>Personnel</b>	• Nepali CEOs – The Good, The Bad and The Mediocre – <b>Dr. R. Suwal</b>
<b>Feature</b>	• Swabalamban: That's Liberation – Sushma Bajracharya • Advertising in "Openess" – Ravin Lama • Feudalism in Management – <b>Dr. Ken Afful</b>
<b>Cover Essay</b>	• Feudalism, Liberalism and Capitalism – <b>Madhukar SJB Rana</b>
<b>Economy</b>	• Year 2010 and Beyond – <b>Siddhartha SJB Rana</b>
<b>People</b>	• Nepal Nursing Council, Ensuring the safety of Nursing Practices – An interview with <b>Dr. Uma Das</b>
<b>Opinion</b>	• Development Some Observation – <b>Yuriko Shoji</b>

## Vol. 1 Issue 3 (Dec. 1998): Conflict and the Effectiveness of Organisations

<b>Business Strategy</b>	• The price of a corporate merger – <b>Linda Yoza</b>
<b>Essay</b>	• Nepal's security at the turn of the century – <b>Dr. Mohan Lohani</b>
<b>People</b>	• "Self Determination is Critical" – An interview with <b>Surendra Malla</b>
<b>Industry</b>	• Industrial Disputes: To Strike or not to Strike – <b>Dr. Narayan Manadhar</b>
<b>Cover Essay</b>	• Where have all the values gone? – <b>Maggie Pankhurst</b>
<b>Development</b>	• Managing Organisations in Developing Countries – <b>Robert B. Grabman</b>
<b>Features</b>	• Politics and Conflict in Organisations – <b>Mohan Das Manandhar</b> • Dialogue & Consensus Building – <b>Dr. Ken Afful</b>
<b>Opinion</b>	• National Concern for a New order of Regenerative Management – <b>Dr. Chiranjeevi Lal Shrestha (Vaidya)</b>
<b>Profile</b>	• UCEP- Formal Education is not all the matters!
<b>People</b>	• "Deteriorating Governance has now become a major Impediment" – An interview with <b>Dr. Felix Von Sury</b>

Vol. 2 Issue 1 (April–June 1999): Managing Organisations in A changing Multicultural Environment	
<b>Cover Essay</b>	<ul style="list-style-type: none"> <li>Organisational Cultures and the "Living Dead" organisations – <b>Dr. Ken Afful</b></li> </ul>
<b>Cover</b>	<ul style="list-style-type: none"> <li>Politics of Ethnicity – <b>Mohan Das Manadhar</b></li> <li>Subcultures and Leadership – <b>Miriam Lindwar</b></li> <li>Cross cultural differences</li> </ul>
<b>Economy</b>	<ul style="list-style-type: none"> <li>Nepal's economic diplomacy – <b>Phanendra Subba</b></li> </ul>
<b>Opinion</b>	<ul style="list-style-type: none"> <li>Mediocrity in the Microhydro Sector – <b>Kavita Rai</b></li> </ul>
<b>Perspective</b>	<ul style="list-style-type: none"> <li>Nepal's tourism needs a facelift – Brijesh Thapa</li> <li>Making people matter – Dr. Bill Pigott</li> <li>Social Change: Challenges to micro-Development – <b>Simon Mollison</b></li> </ul>
<b>Interview</b>	<ul style="list-style-type: none"> <li>Dr. Pushpa Shrestha</li> <li>Mr. Shyam Kakshapti</li> </ul>
<b>Profile</b>	<ul style="list-style-type: none"> <li>Helvetas-Nepal</li> </ul>

Vol.2 Issue 2 (July-Sept.1999): Organisational Challenges: Developing "People Organisations"	
<b>Cover Essay</b>	<ul style="list-style-type: none"> <li>Organisational Challenges Developing People-centred Organisations – <b>Dr. Ken Afful</b></li> </ul>
<b>Cover</b>	<ul style="list-style-type: none"> <li>Managing People: Career Coaching &amp; Outplacement – <b>Bernadette M. Wildenburg</b></li> <li>Organisations for Women and Men – <b>Gael Robertson</b></li> </ul>
<b>Perspective</b>	<ul style="list-style-type: none"> <li>People-Centred Development: The Regional Approach – <b>Ishara Mahar</b></li> <li>Governance In Nepal: Challenges and Opportunities – <b>Shailendra Sigdel</b></li> <li>Corruption and Governance: The Contextual Problem – <b>Hari Uprety</b></li> </ul>
<b>Economy</b>	<ul style="list-style-type: none"> <li>Economic Liberalisation and Nepal – <b>Malika Shakya</b></li> </ul>
<b>Discussion</b>	<ul style="list-style-type: none"> <li>People will take care of the rest!</li> </ul>
<b>Interview</b>	<ul style="list-style-type: none"> <li>A long march on a road she paved herself – <b>Shanta Lakshmi Shrestha</b></li> <li>Entrepreneurial thinking is Key! – <b>Stefan D. Butscher</b></li> </ul>
<b>Profile</b>	<ul style="list-style-type: none"> <li>United Mission to Nepal a pioneering approach in Christian development work – <b>Michael Askwith</b></li> <li>Marco Polo Travel</li> <li>Sakya &amp; Sakya Corporate Holdings</li> </ul>

<b>Vol.2 Issue 3 (Oct. – Dec. 1999): Management Breakthroughs for leading Organisations</b>	
<b>Cover Essay</b>	• Management Breakthroughs: A search for a place to begin...and end – <b>Dr. Ken Afful</b>
<b>Cover</b>	• Breakthrough in Brainstorming: Crevaluation – <b>Mennon Lindwer &amp; Miriam Lindwar</b>
<b>Perspective</b>	<ul style="list-style-type: none"> <li>• A proposal for rethinking corporate social responsibility – <b>Dr. Ven Sriram, Dr. Allen Schick</b></li> <li>• Ethics in Organisations: Everybody's business – <b>Bernadette Wildenburg</b></li> <li>• Gender Issues in Irrigation: A case study of Rajapur Irrigation system of Bardiya district – <b>Dr. Pushpa Shrestha</b></li> <li>• Developing Technologies with communities – <b>Lahiru Perera &amp; Ramona Miranda</b></li> </ul>
<b>Opinion</b>	• A vision for learning, equity and empowerment in organisations – <b>Lalita Thapa</b>
<b>Interview</b>	• Making Handicraft Business "Socially-oriented and Commercially-viable" – <b>Meera Bhattarai</b>
<b>Profile</b>	• Local Development Training Academy
<b>Tourism</b>	• Of MICE and Mountains – <b>Subodh Rana</b>

<b>Vol.3 Issue 1 (January – March 2000): Opportunities and The Visionary Organisation</b>	
<b>Cover Essay</b>	• Common sense management-a proposal – <b>Dr. Ken Afful</b>
<b>Development Perspectives</b>	<ul style="list-style-type: none"> <li>• All good things Go together: gender awareness, devolution and development – <b>Catherine Moller</b></li> <li>• Handling of Social Inputs in Infrastructure Programmes – <b>Shyam K.C.</b></li> <li>• Development and Human Rights – <b>Andre Frankovits</b></li> </ul>
<b>Opinion</b>	• When Organisations 'go political' – <b>Mads Faber</b>
<b>Special Millennium Series – Interview (Organisational Leaders and their Visions)</b>	<ul style="list-style-type: none"> <li>• Richard Vokes</li> <li>• Henning Karcher</li> <li>• Hikmat Bista</li> <li>• Egbert Pelinck</li> <li>• Supang Sguansaitgul</li> <li>• Winston Rudder</li> <li>• Douglas Casson Coutts</li> <li>• Wasim Zaman</li> <li>• Erik Winther-Schmidt</li> <li>• Klaus Wagner</li> <li>• Stewart McNab</li> </ul>
<b>Management</b>	• Management in Nepal – <b>Mohan Das Manandhar</b>
<b>Interview</b>	• Creating a Stronger Voice – Association of INGOs – <b>Dale Davis &amp; Dr. Ramesh J. Khadka</b>
<b>Profile</b>	• Jomsom Mountain Resort

## Vol.3 Issue 2 (April–June 2000): Development Paradigms Retrospective & Perspectives

<b>Cover Essay</b>	<ul style="list-style-type: none"> <li>• Foreign Aid: Contribution to Development – <b>Dr. Ken Afful</b></li> </ul>
<b>Management Perspectives</b>	<ul style="list-style-type: none"> <li>• Impact of the Female Manager on Tomorrow's Workplace – <b>Christa Skerry</b></li> </ul>
<b>Special Millennium Series – Interviews</b>	<ul style="list-style-type: none"> <li>• Prithivi Raj Ligal</li> <li>• Tom Derksen</li> <li>• Sue Wardell</li> <li>• Tika Pokharel</li> <li>• Carla Hogan</li> <li>• Robin Needham</li> <li>• Nigal Fisher</li> <li>• Durval Martinez</li> <li>• Dr. Dietrich Stotz</li> <li>• Johann Peter Steinmann</li> <li>• Neil Walton</li> </ul>
<b>Opinion</b>	<ul style="list-style-type: none"> <li>• Behavioural Dimension of Development – <b>Mohan Das Manadhar</b></li> </ul>
<b>Technology</b>	<ul style="list-style-type: none"> <li>• The New revolution: the power of Buying – <b>Rajesh L. Shrestha</b></li> </ul>
<b>Interview</b>	<ul style="list-style-type: none"> <li>• Interview – <b>Dr. Kanti Giri</b></li> </ul>
<b>Profile</b>	<ul style="list-style-type: none"> <li>• Alternative Energy Promotion Centre (AEPC)</li> </ul>
<b>Special Pullout</b>	<ul style="list-style-type: none"> <li>• Social Mobilisation, Development &amp; Democracy – <b>Madhukar S.J.B. Rana</b></li> </ul>

## Vol.3 Issue 3 (July – September 2000): Business, Development & Governance

<b>Business development &amp; governance</b>	<ul style="list-style-type: none"> <li>• An approach to Self-sustainability of Business Development Services market for Small and Medium Enterprises Promotion – <b>Anuj Dhoj Joshi</b></li> <li>• Business, Development &amp; Governance – <b>a discussion</b></li> <li>• Local Governance And Development in Australia – <b>Alf Mott</b></li> </ul>
<b>Business &amp; Economy</b>	<ul style="list-style-type: none"> <li>• Nepal's Economic Ties with India and the Rest of South Asia – <b>Dr. Minendra P. Rijal</b></li> <li>• Survival of the Family Business in the 21<sup>st</sup> Century: An Interview with <b>Joe Paul and Leslie Dashew</b> of the Aspen Family Business Group</li> </ul>
<b>Perspectives</b>	<ul style="list-style-type: none"> <li>• Are Consultants Really Needed in Developing Economics? – <b>Dr. Ken Afful</b></li> <li>• Ethics in organisation – Part II – <b>Bernadette Wildenburg</b></li> <li>• Principle Challenges of Global Leadership in the 21<sup>st</sup> Century – <b>Shahid Akhtar &amp; Mahesh Kumar Malla.</b></li> </ul>
<b>Technology</b>	<ul style="list-style-type: none"> <li>• Riding the Dot.Com Wave – <b>Rajesh Lal Shrestha</b></li> </ul>
<b>Interview</b>	<ul style="list-style-type: none"> <li>• "If you do not help yourself, then development will not be possible." – <b>His Excellency, Mitsuaki Kojima, Japanese Ambassador to Nepal.</b></li> <li>• "I believe in turning every defeat into victory!" – <b>Laxmi Sharma</b></li> </ul>

<b>Vol.3 Issue 4 (Oct. – Dec. 2000): NEW MANAGEMENT INITIATIVES: BOUNDARIES AND PARADIGMS SHIFTS</b>	
<b>Boundaries and Paradigm Shifts</b>	<ul style="list-style-type: none"> <li>Boundaries and paradigm shifts for non-governmental development organisations: option for change – <b>Alan Fowler</b></li> <li>Right, Compassionate Development – <b>Dr. Ken Afful</b></li> </ul>
<b>Business</b>	<ul style="list-style-type: none"> <li>Succession planning in family business – <b>Joe Paul</b></li> </ul>
<b>Development</b>	<ul style="list-style-type: none"> <li>Democracy and poverty – <b>Madhukar SJB Rana</b></li> </ul>
<b>Policy</b>	<ul style="list-style-type: none"> <li>Policy Issues in Land Reform Management – <b>Dr. Ram Prakash Yadav</b></li> </ul>
<b>Perspective</b>	<ul style="list-style-type: none"> <li>Developing an Organisation: Experiences and Experiments in Social Entrepreneurship – <b>Dr. Nagendra P. Singh</b></li> </ul>
<b>Interview</b>	<ul style="list-style-type: none"> <li>"I believe in the importance of education to development, and the equal role women (as well as men) play in development." –<b>Ms. Candida B. David –Karcher</b></li> <li>We cannot escape the issue of rights interview with <b>Dr. Shankar Sharma</b></li> </ul>
<b>Special pullout</b>	<ul style="list-style-type: none"> <li>Managing Development Initiatives: Key Lessons from Fifty Years of Development and the Dangers of Dogma – <b>Dr. Richard Vokes</b></li> </ul>

<b>Vol.4 Issue 1 (Jan. – March 2001): Progressive Organisations: Responding to Human Needs, Human rights &amp; the environment</b>	
<b>Cover</b>	<ul style="list-style-type: none"> <li>Education, rights and our responsibilities: a note to development practitioners – <b>Dr. Ken Afful</b></li> <li>Rights-based Approach to Poverty Alleviation –<b>Bharati Silawal-Giri</b></li> </ul>
<b>Organisations and Management</b>	<ul style="list-style-type: none"> <li>Quality Counts: TVQ to stay ahead in the race - <b>Dinesh P. Chapagain</b></li> <li>Stress Management in Organisations – <b>Dr. Niranjana Prasad Upadhaya</b></li> <li>Preparing organisations for change – <b>Mohan Das Manandhar</b></li> </ul>
<b>Human Resource Management</b>	<ul style="list-style-type: none"> <li>Women and men at work: guidance as a helping process – <b>Gael Robertson</b></li> <li>The Human Aspect of Organisations: Employee Counselling –<b>Bernadette Wildenburg</b></li> </ul>
<b>Perspective</b>	<ul style="list-style-type: none"> <li>Revisiting Community –based Resource Management and Governance in Nepal: The case of community Forestry –<b>George Varughese</b></li> <li>Globalism, Globalisation, Globalisation And South Asia –<b>Madhukar SJB Rana</b></li> </ul>
<b>Interview</b>	<ul style="list-style-type: none"> <li>"What people should definitely debate is how to get connection with the right issues" - Interview with <b>Mr. Jan De Witte</b></li> </ul>
<b>Managing Development Initiatives</b>	<ul style="list-style-type: none"> <li>"Report of the seminar on the search for effective strategies to managing development initiatives"</li> </ul>
<b>Profile</b>	<ul style="list-style-type: none"> <li>Arniko Highway Project</li> </ul>

**Vol.4 Issue 2 (July – Sept. 2001):  
Management Pitfalls: Pride & Prejudice in Organisations**

<b>Cover</b>	<ul style="list-style-type: none"> <li>• Politics and Conflict in Organisation – <b>Mohan Das Manandhar</b></li> <li>• Organisation development appreciative inquiry anybody? – <b>Dr. Ken Afful</b></li> <li>• Stress Puraan - <b>Deep N Karki</b></li> </ul>
<b>Case History</b>	<ul style="list-style-type: none"> <li>• New Directions for Lalitpur Nursing Campus - <b>Dr. Mary Maxwell &amp; Ms. Bishnu Rai</b></li> </ul>
<b>Development</b>	<ul style="list-style-type: none"> <li>• Support Measures for women entrepreneurs – <b>Dr. Bijaya Laxmi Shrestha</b></li> <li>• NGOS and Democracy: Experience from Zambia – <b>Ms. Rikke Molin</b></li> </ul>
<b>Seminar Summary</b>	<ul style="list-style-type: none"> <li>• Managing Development Initiatives –Seminar Group Outcomes</li> </ul>
<b>People</b>	<ul style="list-style-type: none"> <li>• People Behind the Scenes – Interview <ul style="list-style-type: none"> <li>○ Ms Tika Laxmi Gurung</li> <li>○ Ms. Anjali Tuladhar</li> <li>○ Ms. Kshitiza S. Pandey</li> <li>○ Rajendra Kumar Lakhe</li> </ul> </li> </ul>
<b>Profile</b>	<ul style="list-style-type: none"> <li>• Integrated Food Security Project – Profile</li> </ul>

**Vol.4 Issue 3 (Oct.– Dec. 2001):  
Knowledge Management: Developing Knowledge of Organisational Members.**

<b>Cover</b>	<ul style="list-style-type: none"> <li>• Managing knowledge: Why, How &amp; What for? – <b>Vivek Rana</b></li> <li>• Knowledge management: a stuck record &amp; Letting Go – <b>Roger Hodgson</b></li> </ul>
<b>Management</b>	<ul style="list-style-type: none"> <li>• Responding to Organisational Change – <b>Dr. Ken E. Afful</b></li> <li>• Managing in a Nepali context – <b>Ms. Rikke Molin</b></li> </ul>
<b>Perspective</b>	<ul style="list-style-type: none"> <li>• Partnership &amp; Development – <b>Basudha Gurung</b></li> <li>• Conflict Management: Are There Answers in Tradition – <b>Hari Uprety</b></li> <li>• Development and Justice – <b>Mohan D. Manandhar &amp; Madan Lal Pradhan</b></li> </ul>
<b>Profile</b>	<ul style="list-style-type: none"> <li>• National Federation of Disabled-Nepal (NFD-Nepal)</li> <li>• Funksjonshemmedes Felles Organisasjon(FFO)</li> </ul>
<b>Interview</b>	<ul style="list-style-type: none"> <li>• <b>H.E. Ingrid Ofstad</b>, Royal Norwegian Ambassador to Nepal</li> <li>• <b>Dr. Suresh Raj Sharma</b>, Vice Chancellor, Ktm, Nepal</li> </ul>

<b>Vol.5 Issue 1 (Jan.– Mar. 2002): Organisational Competitiveness: Increasing the chances for success</b>	
<b>Cover</b>	<ul style="list-style-type: none"> <li>• Organisational Competitiveness: Interpersonal relations at the work place – <b>Deep N. Karki</b></li> <li>• Organisational Competitiveness: What does it mean to NGOs? – <b>Rebecca Calder</b></li> <li>• Learning Organisations: Culturally speaking – <b>Monisha T. Thapa</b></li> </ul>
<b>Achievers</b>	<ul style="list-style-type: none"> <li>• A closer look at people who have made a difference.</li> <li>• Bhesh Raj Dhamal</li> <li>• Shailendra Rajbhandari</li> <li>• Deepak Maharjan</li> <li>• Krishna Hari Shrestha</li> </ul>
<b>Perspective</b>	<ul style="list-style-type: none"> <li>• A rights-Based Approach to Development: The case of UNICEF – <b>Rikke Molin</b></li> </ul>
<b>Development</b>	<ul style="list-style-type: none"> <li>• The Urban Development challenge – <b>Erik Bryld</b></li> <li>• Capacity Building: Shifting the paradigms of practice – <b>Allan Kaplan</b></li> </ul>
<b>People Behind The Scenes:</b>	<p>Learning about the people who make things happen in organisations.</p> <ul style="list-style-type: none"> <li>• Bandana Yonzon Lepcha</li> <li>• Manisha Bajracharaya</li> <li>• Sarita Moktan</li> <li>• Laxmi Shova Shakya</li> <li>• Grace Khaling</li> <li>• Bhim Kumari Ghotane</li> </ul>
<b>Technology</b>	<ul style="list-style-type: none"> <li>• Making the Net Work – <b>Jon Gregson</b></li> </ul>
<b>People</b>	<ul style="list-style-type: none"> <li>• <b>Kethy Schneitter</b> Deputy Resident Coordinator - SDC</li> <li>• <b>Shibesh Chandra Regmi</b> –Country Director of Action Aid</li> <li>• <b>Sanjay Shah</b> – IEM</li> </ul>
<b>Profile</b>	<ul style="list-style-type: none"> <li>• Institution of Environmental Management (IEM)</li> </ul>

<b>Vol.5 Issue 2 (April – June 2002): Organisations and Environment: Initiatives in managing our environment</b>	
<b>Cover</b>	<ul style="list-style-type: none"> <li>• Managing Our Environment for poverty alleviation in Developing Countries – <b>Dr. Ken Afful</b></li> </ul>
<b>Tourism</b>	<ul style="list-style-type: none"> <li>• Can Tourism Development Make a Difference for Rural Nepal? – <b>Brigitte Nitsch</b></li> </ul>
<b>Management</b>	<ul style="list-style-type: none"> <li>• Better Governance through Good Management – <b>Michel Ligthart</b></li> </ul>
<b>Perspective</b>	<ul style="list-style-type: none"> <li>• Social Change and Nepal's Socio-Economic Development – <b>Mohan Das Manandhar</b></li> </ul>
<b>Opinion</b>	<ul style="list-style-type: none"> <li>• Small Arms, Big Problem – <b>Ravi K. Rauniyar</b></li> <li>• Knowledge Management – <b>Urs Hagnauer</b></li> </ul>
<b>Interview</b>	<ul style="list-style-type: none"> <li>• <b>Jan Hansen</b> – Chief Technical Advisor (CTA) - Environment Sector Program Support (ESPS)</li> <li>• <b>Donna Stauffer</b> - Director – USAID</li> </ul>
<b>Profile</b>	<ul style="list-style-type: none"> <li>• United Nations Food and Agriculture Organisation (FAO)</li> </ul>
<b>Special Pullout</b>	<ul style="list-style-type: none"> <li>• International Year of Mountain 2002 (IYM 2002)</li> </ul>

**Vol.5 Issue 3 (JULY – SEPTEMBER 2002):  
THE NEW GENERATION MANAGERS: Transitions in Leadership**

<b>Cover</b>	<ul style="list-style-type: none"> <li>Organisations in the South Need New General Leaders – <b>Dr. Ken E. Afful</b></li> </ul>
<b>Governance</b>	<ul style="list-style-type: none"> <li>Strengthening Local Governance Program – <b>Mr. Arun D. Adhikari</b></li> <li>Role of Media in Governance – <b>C.K. Lal</b></li> <li>Partnership for Local Self-Governance and Poverty Reduction – <b>Nahakul K.C.</b></li> </ul>
<b>Development</b>	<ul style="list-style-type: none"> <li>Caring Approach to Development? – <b>Roger Hodgson</b></li> </ul>
<b>Perspective</b>	<ul style="list-style-type: none"> <li>Fading Human Rights – <b>Rikke Molin</b></li> <li>Social Decentralisation for Development? – <b>Mohan D. Manandhar</b></li> </ul>
<b>Opinion</b>	<ul style="list-style-type: none"> <li>Development Activities in Conflict Scenario – <b>Bijaya Karmacharya</b></li> </ul>
<b>Technology</b>	<ul style="list-style-type: none"> <li>The A-F of learning Technology – <b>Jon Gregson</b></li> <li>Linking a Diverse Country: Mailing Lists in India – <b>Frederick Noronha</b></li> </ul>
<b>Leadership in profile</b>	<ul style="list-style-type: none"> <li>Hema Khadka K.C.</li> <li>Rajiv Pradhan</li> <li>Tara Karki</li> <li>Leela Sthapit</li> </ul>
<b>Profile</b>	<ul style="list-style-type: none"> <li>Private Sector Promotion Project – GTZ</li> <li>Interview with <b>Jim Tomecko</b></li> </ul>
<b>Special pullout</b>	<ul style="list-style-type: none"> <li>The Sixth Milestone –developing healthy organisations through people - <b>ODC</b></li> </ul>

**Vol.5 Issue 4 (Oct.- Dec. 2002) :  
DEVELOPING ORGANISATIONS: Building Healthy Institution**

<b>Cover</b>	<ul style="list-style-type: none"> <li>Strengthening Institutions for Sustainable Development in the South: a workable approach - <b>Dr. Ken E. Afful</b></li> </ul>
<b>Experience</b>	<ul style="list-style-type: none"> <li>Strengthening NGOs: Working with the poor and disadvantaged - <b>Binod Chapagain &amp; Shalav Risal</b></li> </ul>
<b>Perspective</b>	<ul style="list-style-type: none"> <li>Strategies for sustainable NGO Financing - <b>Michael Schueber</b></li> </ul>
<b>Report</b>	<ul style="list-style-type: none"> <li>Managing Development Initiatives in Nepal</li> </ul>
<b>Development</b>	<ul style="list-style-type: none"> <li>Development Coordination: Lessons from Achham- <b>Buddhi Kuwar</b></li> <li>Managing Development - <b>Mohan Das Manandhar</b></li> </ul>
<b>Interview</b>	<ul style="list-style-type: none"> <li><b>Sanjay Adhikary</b></li> <li><b>Christa Skerry</b></li> </ul>

## Vol.6 Issue 1 (Jan.- March 2002) : Peace, Stability & Sustainable Development

<b>Cover</b>	<ul style="list-style-type: none"> <li>• Development Conflict and Peace: A Conceptual Framework – <b>Sanjaya Adhikary</b></li> <li>• A Case for the Rights-based approach to Development- services as rights not handouts- <b>Inu Aryal</b></li> <li>• The Year 2002 Conflict, Security and peace: A Kaleidoscope - <b>Ken Afful</b></li> </ul>
<b>Education</b>	<ul style="list-style-type: none"> <li>• Higher Education in Nepal - Equity, Access and Quality – <b>Mohan Das Manandhar</b></li> </ul>
<b>Feature</b>	<ul style="list-style-type: none"> <li>• South Asia and Globalisation: A mountain Perspective and Agenda – <b>Madhukar S. J.B. Rana</b></li> </ul>
<b>Management</b>	<ul style="list-style-type: none"> <li>• Knowledge Management: An Interview – <b>Michael Schueber</b></li> </ul>
<b>Perspective</b>	<ul style="list-style-type: none"> <li>• Dimensions of Conflict in Nepal – <b>Mahesh Raj Sharma</b></li> </ul>
<b>Interview</b>	<ul style="list-style-type: none"> <li>• <b>Ram Chandra Twati Timothy</b></li> </ul>
<b>Profile</b>	<ul style="list-style-type: none"> <li>• <b>Feminist Dalit Organisation (FEDO)</b></li> </ul>

## Vol.6 Issue 2 (April - June 2003) : Policy Direction for Sustainable Development

<b>Cover</b>	<ul style="list-style-type: none"> <li>• Sustainable Development through Social Reform and Pro-Poor Economic Policies – <b>Mohan Das Manandhar</b></li> </ul>
<b>Prespective</b>	<ul style="list-style-type: none"> <li>• Political Conflicts and their Resolution – <b>Dev Raj Dahal</b></li> </ul>
<b>Development</b>	<ul style="list-style-type: none"> <li>• Management Education for the Development Practitioners in the South – <b>Ken Afful</b></li> </ul>
<b>Management</b>	<ul style="list-style-type: none"> <li>• Managing People Career Coaching and Outplacement – <b>Bernadette M. Wildenburg</b></li> </ul>
<b>Opinion</b>	<ul style="list-style-type: none"> <li>• Gender and Development – <b>Homa Thakali</b></li> </ul>
<b>Technology</b>	<ul style="list-style-type: none"> <li>• Nepal has everything! Does it? – <b>Krishna B. Shah</b></li> </ul>
<b>Interview</b>	<ul style="list-style-type: none"> <li>• Peter Elliott Neil</li> </ul>
<b>Profile</b>	<ul style="list-style-type: none"> <li>• Rural Supply &amp; Sanitation Fund Development Board (RWSSFDB)</li> </ul>

## Vol.6 Issue 3 (July – September 2003) : Changing Role of Corporate Sector Institutions

<b>Cover</b>	<ul style="list-style-type: none"> <li>• Corporate Sector out of Closet on Peace – <b>Jim Tomecko</b></li> <li>• Corporate Social Responsibility – <b>Ken Afful</b></li> </ul>
<b>Opinion</b>	<ul style="list-style-type: none"> <li>• The Economic of Peace Negotiations – <b>Madhukar S.J.B. Rana</b></li> </ul>
<b>Feature</b>	<ul style="list-style-type: none"> <li>• Views of Corporate Nepal on the Changing Role of Corporate Sector Institutions</li> </ul>
<b>Leisure</b>	<ul style="list-style-type: none"> <li>• Moksh: More than just a club</li> </ul>
<b>Perspective</b>	<ul style="list-style-type: none"> <li>• A proposal for Rethinking Corporate Social Responsibility – <b>Ven Sriram &amp; Allen Achick</b></li> </ul>
<b>Management</b>	<ul style="list-style-type: none"> <li>• Flexible Working Hours Scheme Encouraging Balance between work and personal life – <b>Phanindra Adhikary</b></li> </ul>
<b>Experience</b>	<ul style="list-style-type: none"> <li>• Gender, Health and Planning Sharing of Experiences – <b>Chandika Manandhar / Til Kumari Gurung/ Gael Robertson</b></li> </ul>
<b>Interview</b>	<ul style="list-style-type: none"> <li>• Karl-Heinz Siekmann</li> </ul>

<b>Vol.6 Issue 4 (Oct. – December 2003) : Managing Development in Supra-Normal Condition</b>	
Cover	• The Price of Choas in a Supre-Normal World – <b>Ken Afful</b>
Perspective	• Caught between the Devil and the Deep Sea Status of women in conflict – <b>Yerina Shrestha</b>
Opinion	• Nepalese Style of Managing Conflict – <b>Narayan Manandhar</b>
Business	• Just Baked! – <b>Hermann Helmers</b>
Development	• Reproductive Health & Poverty – <b>Suneeta Mukherjee</b>
Report	• Small Scale Family owned business in Nepal and India Chief Executive's Strategies for Job Categorisation, Assignment and Resource Allocation – <b>Sushil Kumar Pant &amp; Neharika Vohra</b>
Profile	• World Food Programme • International Labour Organization
Interview	• Prem Bahadur Singh • J. Bill Musoke

<b>Vol.7 Issue 1 (January – March 2004) : Health and organisation</b>	
<b>Cover</b>	• Health in Developing Countires – <b>Ken Afful</b>
<b>Stress</b>	• The Growing Urban Epidemic – <b>Amina Singh</b>
<b>Interview</b>	• <b>Dr. Mahendra Nepal</b>
<b>Development</b>	• Sustaining Community – <b>Shyam K.C</b> • Alternative Dispute Resolution in Nepal – <b>Siddhi Aryal</b>
<b>Hospital</b>	• Changing Lives : HRDC • Through the Eyes of Tilganga • Reaching out : Dhulikhel Hospital • Taking Cancer by its Horn : Bhaktapur Cancer Hospital
<b>HIV/AIDSs</b>	• HIV/AIDSs Prevention – <b>Dr. Michael Hahn</b> • The Standard Chartered Bank – <b>Bina Rana</b> • Business Response to HIV/AIDSs – <b>Jacqueline Bryld</b>

<b>Vol.7 Issue 2 (April – June 2004) : Institutions in Development</b>	
<b>Cover</b>	• Institutions in Development: working with organisation in the south – <b>Ken Afful</b>
<b>Management</b>	• Training Effectiveness in Nepali Organisations – <b>Bhawani Shankar Subedi</b>
<b>Perspective</b>	• Behavioural Health of Organisations – <b>Mohan Das Manandar</b>
<b>Development</b>	• Capacity Building of Nepali NGOs – <b>Kedar Sharma Badu</b> • Civil Society and Institutional Capacity: Working with the Community – <b>Prem Bahadur Singh</b>
<b>Technology</b>	• Localising Software: Some experiences from Nepal – <b>Amar Gurung and Rhoderick Chalmers</b>
<b>Concept</b>	• EFON – Donor Meet – <b>Madhukar SJB Rana</b> • Governance System in Nepal – <b>Narendra Raj Paudel</b>
<b>Interview</b>	• <b>Michael Gill</b>
<b>Profile</b>	• 50 years of UMN : <b>Interview with Jennie Collins</b>

<b>Vol.7 Issue 3 (July – December 2004) : Five Years into the 21<sup>st</sup> Century</b>	
<b>Cover Essay</b>	• Humanising Development Interventions: The Power of the Stakeholder, the Organisation Development (OD) Process and the Practitioner – <b>Ken Afful</b>
<b>Perspective</b>	• Complexities of Managing Development – <b>Mohan Das Manandar</b>
<b>Discussion</b>	• Management Practices in Supra-Normal Conditions
<b>Concept</b>	• Social Movements in Nepal – <b>Dev Raj Dahal</b>
<b>Opinion</b>	• Thinking Aloud – <b>Sumit Sharma "Sameer"</b>
<b>Interviews</b>	• <b>Rikke Molin</b> • <b>Dr. Dietrich Stotz</b>
<b>Environment</b>	• Institutions in Natural Resource Management – <b>Shyam Thapa</b>
<b>Profile</b>	• <b>Kathmandu Electric Vehicle Alliance (KEVA)</b>
<b>Report</b>	• Panel Discussion Summary – Lessons Learnt and the Way Forward for Development Practices in Conflict
<b>Policy Watch</b>	• Government Proposal for Re-engineering Local Government
<b>Special Coverage – Public Private Partnership</b>	• <b>Interview with Sujeev Shakya</b> , Team Leader of PPP, SGPL • A Rising Sun in Nepal: Public-Private Participation for Health Impact • Public Private Partnerships in Nepal - <b>Siddhi Raj Pant</b>

## Vol.8 Issue 1 (January – March 2005) : Generation Next: Youth of the Nation

<b>Development</b>	<ul style="list-style-type: none"> <li>Saying Good Bye to 2004 – <b>Ken Afful</b></li> </ul>
<b>Perspective</b>	<ul style="list-style-type: none"> <li>Millennium Development Goals: A Role for the Youth - <b>Bhagirath Yogi</b></li> <li>Role of the media in promoting youth participation for achieving the MDGs - <b>Binod Bhattari</b></li> </ul>
<b>Rural Perspective</b>	<ul style="list-style-type: none"> <li>Youth in the Periphery - An interview with <b>Dinesh Pathak</b> and <b>Raksha Ojha</b></li> </ul>
<b>Opinion</b>	<ul style="list-style-type: none"> <li>Genuine Leadership and Public Advocacy: A New thought for the emerging generation of Nepal - <b>Arun Rana</b></li> <li>The Way Forward: Institutionalised Youth Movement in Nepal - <b>Sumit Sharma 'Sameer'</b></li> </ul>
<b>Profile</b>	<ul style="list-style-type: none"> <li><b>Talking to Youth: Sathi Sanga Man Ka Kura</b></li> <li><b>Junior Red Cross (JRC)</b></li> </ul>
<b>Emerging Concept</b>	<ul style="list-style-type: none"> <li>The Power of Positive Deviance - <b>Prucia Buscell</b></li> </ul>
<b>Discussion</b>	<ul style="list-style-type: none"> <li>Lessons From The Devastation - <b>Mohan Das Manandhar</b></li> <li>Challenges and Opportunities of Asian Youth - <b>Pralhad Giri</b></li> </ul>
<b>Interviews</b>	<ul style="list-style-type: none"> <li><b>David O'Connor</b></li> <li><b>Vishnu Agrawal</b></li> </ul>
<b>Leisure</b>	<ul style="list-style-type: none"> <li>La'Soon Restaurant &amp; Vinotheque</li> </ul>
<b>Business</b>	<ul style="list-style-type: none"> <li>Business Advantage: Interview with <b>Dipendra Tandon</b> and <b>Subu Shrestha</b></li> </ul>
<b>Pullout</b>	<ul style="list-style-type: none"> <li>Process Report - Anniversary Seminar: Management Practices in Supra-Normal Conditions</li> </ul>

## Vol.8 Issue 2 (April - June 2005): Social and Political Integration of Woman

<b>Cover Feature</b>	<ul style="list-style-type: none"> <li>Talking to Woman</li> </ul>
<b>Development</b>	<ul style="list-style-type: none"> <li>Lessons from the Field Promoting Gender Equality in Times of Conflict – <b>Jyoti Danuwar and Barbara Duffield</b></li> </ul>
<b>Business and Economy</b>	<ul style="list-style-type: none"> <li>Talking Nepal's Safa Tempo Success to a New Level – <b>Suman Basnet</b></li> </ul>
<b>Debate</b>	<ul style="list-style-type: none"> <li>Nepal's Denial of Citizenship to her Children – <b>Durga Pokhrel</b></li> </ul>
<b>Environment</b>	<ul style="list-style-type: none"> <li>Incorporating Gender into a Male Domain – <b>Jeannette D Gurung and Kancha Lama</b></li> <li>Land Husbandry from the Ground Up – <b>George Fowler</b></li> </ul>
<b>Concept</b>	<ul style="list-style-type: none"> <li>Positive Deviance at Work – <b>Prucia Buscell</b></li> <li>Organizational Implication for Mainstreaming Participatory Research and Gender Analysis – <b>Barun Gurung</b></li> </ul>
<b>Profile</b>	<ul style="list-style-type: none"> <li>Women's Skill Development Project, Pokhara</li> </ul>
<b>Interview</b>	<ul style="list-style-type: none"> <li><b>Anisha Singh Thapa</b></li> </ul>
<b>Opinion</b>	<ul style="list-style-type: none"> <li>Business Values in Humanitarian Organizations – <b>Vegard Pedersen</b></li> </ul>

**Vol.9 Issue 1 (January – March 2006) :**  
**'Organisations at the Roots**

<b>Cover essay</b>	<ul style="list-style-type: none"> <li>• Social and Political Transformation In 2006: Supporting the Movement for Sustainable Peace: <b>Ken Afful</b></li> </ul>
<b>Media and Development</b>	<ul style="list-style-type: none"> <li>• Equal Access Nepal: Bridging the Information Gap with Radio - <b>An Interview with Nirmal P. Rijal</b></li> <li>• Local Catalysts for Behaviour Change</li> </ul>
<b>Opinion</b>	<ul style="list-style-type: none"> <li>• You Cannot Tear up a Radio Report : <b>Malene Laerke</b></li> </ul>
<b>Discussion</b>	<ul style="list-style-type: none"> <li>• Talking to Radio Listeners</li> </ul>
<b>Development</b>	<ul style="list-style-type: none"> <li>• Grassroots Organisations as Dynamic Vehicles for Socio-Economic Transformation in Rural Nepal - <b>Mohan Das Manandhar</b></li> <li>• Food Security and Development: Reflections from the Far West- <b>Asha Singh</b></li> <li>• Advocacy at Ground Level: Local Farmers Lobby for Justice</li> </ul>
<b>Profile</b>	<ul style="list-style-type: none"> <li>• Machhapuchhre Development Organisation : An Organisation Working for the Community</li> <li>• Samuhik Abhiyan: Sending National Volunteers all over the Country to Build the Capacity of Local NGOs</li> <li>• Revisiting Nepal's First NGO: Nepal Charkha Pracharak Gandhi Tulsi Smarak Mahaguthi</li> <li>• Mahaguthi: Craft with a Conscience</li> </ul>
<b>Management</b>	<ul style="list-style-type: none"> <li>• Needs Assessments: Techniques for the Benefit of all Organisations - <b>Sanjay B. Shah</b></li> </ul>
<b>Policy watch</b>	<ul style="list-style-type: none"> <li>• Developing Rapporteur System to Combat Trafficking in Women and Children - <b>Padma Mathema</b></li> </ul>
<b>Governance</b>	<ul style="list-style-type: none"> <li>• Village Development Programme: An Effort to Consolidate the Pace of Local Governance System in Nepal- <b>Ram Krishna Pokharel</b></li> </ul>
<b>Interview</b>	<ul style="list-style-type: none"> <li>• <b>Sunita Danuwar, Shakti Samuha</b></li> </ul>
<b>Policy</b>	<ul style="list-style-type: none"> <li>• The Representation of Dalits in State Governance in Nepal - <b>Man Bahadur BK</b></li> </ul>
<b>Pull-out</b>	<ul style="list-style-type: none"> <li>• <b>ODC INC'S 10TH ANNIVERSARY SPECIAL</b></li> </ul>

**Vol.9 Issue 2 (April – June 2006) :  
Changes in Human and Social Capital**

<b>Cover essay</b>	<ul style="list-style-type: none"> <li>• Human and Social Capital Development Through Education: Social and Economic Benefit to Poor Countries in the South – <b>Ken Afful</b></li> </ul>
<b>Discussion</b>	<ul style="list-style-type: none"> <li>• Higher Education in Nepal</li> <li>• Bridging between Sectors Wanted !</li> </ul>
<b>Education</b>	<ul style="list-style-type: none"> <li>• Migration for Education – <b>Pushpita Nepal</b></li> </ul>
<b>Profile</b>	<ul style="list-style-type: none"> <li>• German Development Service (DED) in Nepal</li> </ul>
<b>Environment</b>	<ul style="list-style-type: none"> <li>• Five Capitals and Community Driven Biodiversity Conservation For Sustainable Development – <b>Subas P. Dhakal</b></li> </ul>
<b>Management</b>	<ul style="list-style-type: none"> <li>• Performance Management Systems: An Exploration – <b>Indrajit Lahiri</b></li> </ul>
<b>Concept</b>	<ul style="list-style-type: none"> <li>• Appreciative Inquiry for Building Human Capacities and Achieving Development Missions – <b>Chandi P. Chapagain</b></li> </ul>
<b>Perspective</b>	<ul style="list-style-type: none"> <li>• Developing A Nepali NGO: Experiences by an International Volunteer – <b>Raymond Brandes</b></li> </ul>
<b>Research</b>	<ul style="list-style-type: none"> <li>• Factors Influencing Transfer of Learning from Training to Workplace – <b>Bhawani Shankar Subedi</b></li> </ul>
<b>Book review</b>	<ul style="list-style-type: none"> <li>• Communication for Development – <b>Line Wolf Nielsen</b></li> </ul>
<b>Interview</b>	<ul style="list-style-type: none"> <li>• Amina Singh, Deputy Director, IDMS</li> </ul>
<b>Pullout</b>	<ul style="list-style-type: none"> <li>• Social Inclusion and Nation Building In Nepal <ul style="list-style-type: none"> <li>○ Social Inclusion Research Fund For Research Programme On Social Inclusion And Nation Building In Nepal</li> <li>○ Social Inclusion and Nation Building in Nepal - <b>Harka Gurung</b></li> <li>○ Civil Society Forum Workshop for Research Programme on Social Inclusion and Nation Building</li> <li>○ MADHESI: A Disadvantaged Social Group – <b>Ram Prakash Yadav</b></li> <li>○ Social Justice and Peace in the Context of Dalits – <b>Hira Vishwakarma</b></li> </ul> </li> </ul>

**Vol.9 Issue 3 (July – September 2006) :  
Institutional Transformation & New Paradigms**

<b>Cover essay</b>	<ul style="list-style-type: none"> <li>• Institutional Transformation and New Paradigms: Transforming Nepal's Institutions for Peace, Democracy and Inclusive Development – <b>Ken Afful</b></li> </ul>
<b>Environment &amp; Development</b>	<ul style="list-style-type: none"> <li>• Indigenous Knowledge and Development – <b>Shyam Kumar Thapa and Asha Singh</b></li> </ul>
<b>Opinion</b>	<ul style="list-style-type: none"> <li>• Institutional Transformation: Feudal to Open Culture – <b>Mohan Das Manandhar</b></li> </ul>
<b>Discussion</b>	<ul style="list-style-type: none"> <li>• Role of Women Leaders in the Political Transformation Process of Nepal: Identifying Gaps, Challenges and Creating Space for Meaningful Participation of Women in the Political Process</li> </ul>
<b>Development</b>	<ul style="list-style-type: none"> <li>• Right Based Approach to Development: The Current Need – <b>Purna Bahadur Nepali</b></li> </ul>
<b>Book review</b>	<ul style="list-style-type: none"> <li>• In Defence of Democracy - <b>Rachana Bhattarai</b></li> </ul>
<b>Management</b>	<ul style="list-style-type: none"> <li>• The Intricacies of Recruitment – <b>Jayendra Rimal</b></li> </ul>
<b>Profile</b>	<ul style="list-style-type: none"> <li>• Himalayan Healers</li> <li>• Elimination of Child Labour in Nepal - Within Reach?</li> <li>• Art of Living</li> </ul>
<b>Perspective</b>	<ul style="list-style-type: none"> <li>• In Defense of Political Parties – <b>Dominic Cardy</b></li> </ul>
<b>Interview</b>	<ul style="list-style-type: none"> <li>• Basudha Gurung, Deputy Chief Executive Officer, ODC Inc.</li> </ul>
<b>Pullout</b>	<ul style="list-style-type: none"> <li>• Social Inclusion and Nation Building in Nepal <ul style="list-style-type: none"> <li>○ Understanding Social Exclusion and Social Inclusion in the Nepalese Context: Some Preliminary Remarks – <b>Rajendra Pradhan</b></li> </ul> </li> </ul>

**Vol.9 Issue 4 (October - December 2006) :**  
**Role of civil society organisations in conflict and transition**

Cover essay	<ul style="list-style-type: none"> <li>• Nepal in Transition: Can NGOs Survive? - <b>Mohan Das Manandhar &amp; Prem Bahadur Singh</b></li> </ul>
Perspective	<ul style="list-style-type: none"> <li>• Post Conflict Nepal: Dilemmas of Reconciliation - <b>Amir Bhochhibhoya</b></li> </ul>
Opinion	<ul style="list-style-type: none"> <li>• Is DDR Really Necessary for Nepal? - <b>Dr. Pushpa Adhikari</b></li> <li>• Social Environment and Gender - <b>Soni Joshi</b></li> </ul>
Discussion	<ul style="list-style-type: none"> <li>• The Role of Civil Society Organisations in Conflict and Transition</li> </ul>
Profile	<ul style="list-style-type: none"> <li>• Namsaling Community Development Centre (NCDC) Organisation with a 100-year plan</li> </ul>
Development	<ul style="list-style-type: none"> <li>• Decentralisation of Tourism in Nepal - <b>Mingma Norbu Sherpa</b></li> <li>• Participatory Development: Humla Kachahari</li> </ul>
Information and Communication Technology	<ul style="list-style-type: none"> <li>• How can Nepal Become the New Bangalore in ICT Services Exports - <b>Jacob Ferdinand</b></li> </ul>
Environment & Development	<ul style="list-style-type: none"> <li>• BIOGAS: a Socio-Economic and Environmental Boon</li> <li>• Interview with <b>Christopher Kellner</b>, Renewable Energy Specialist</li> <li>• Interview with <b>Saroj Rai</b> Executive Director, BSP-Nepal</li> </ul>
Management	<ul style="list-style-type: none"> <li>• How to Communicate with Your Employees – <b>Anna Adhikari</b></li> </ul>
Book Review	<ul style="list-style-type: none"> <li>• The White Man's Burden - <b>Jannie Aasted</b></li> </ul>
Light Pages	<ul style="list-style-type: none"> <li>• Yoga is the Answer</li> </ul>
Pullout	<ul style="list-style-type: none"> <li>• Social Inclusion and Nation Building in Nepal <ul style="list-style-type: none"> <li>○ Dr. Harka Gurung</li> <li>○ My Association with Dr. Harka Gurung - <b>Dr. Ram Prakash Yadav</b></li> <li>○ The Moment when the Nation Lost a Multi-disciplinary thinker and a Friend of Dalit Movement - <b>Hira Vishwakarma</b></li> <li>○ Harka Gurung - Remembering an Impressive Personality - <b>Joanna Pfaff-Czarnecka</b></li> <li>○ Nepal Atlas of Ethnic and Caste Groups and Nepal Atlas of Language Groups Dr. Harka Gurung and His Prominent Work – <b>Balkrishna Mabuhang</b></li> </ul> </li> </ul>

## Vol.10 Issue 1 (January - March 2007) : Constitution and Rule of Law

<b>Constitution and Rule of Law</b>	<ul style="list-style-type: none"> <li>• Inclusiveness in Democracy: A Strategy for Restructuring of State's Institutions and Policies - <b>Yubaraj Sangroula</b></li> <li>• Constitution and Rule of Law</li> <li>• Constituent Assembly: Its Role and Functions - <b>Purna Man Shakya</b></li> <li>• Beyond our own Courtyard - <b>Pushpa Adhikari</b></li> <li>• Nepal: A Quest for Rule of Law in the Period of Transition - Kundan Aryal</li> <li>• The Historical Development of Constitutions in Nepal: Women's Perspective - <b>Sushma Banskota Baral</b></li> <li>• Nepal Interim Constitution 2007 and New Constitution: Social Inclusion - <b>Tek Tamrakar</b></li> </ul>
<b>Interview</b>	• <b>Bhimarjun Acharya</b> , Constitutional Lawyer
<b>Perspective</b>	• Exploring the Dimensions of Decentralisation - <b>Gopi K. Khanal</b>
<b>Development</b>	• Land Issues in Nepal: Injustice, Poverty and Inequality - <b>Purna Bahadur Nepali</b>
<b>Gender</b>	• Gender Equality: How can it be achieved? - <b>Nora Ingdal</b>
<b>Profile</b>	• SANDEEP: Sansthaagat Diego Pariwartan - Strengthening the NGO Sectors in Nepal
<b>Human Rights</b>	• The Right to Adequate Food - <b>Rolf Künemann</b>
<b>Communication</b>	• From Marketing to Social Marketing - <b>Vivek Raj Singh</b>
<b>Book Review</b>	• Back to the Roots - <b>Anna Adhikari</b>

## Vol.10 Issue 2 (April - June 2007): Children as Little Citizens

<b>Children as Little Citizens</b>	<ul style="list-style-type: none"> <li>• Parliament of Learners - <b>BK Shrestha</b></li> <li>• Children and the Government of Nepal</li> <li>• Children's Participation and Beyond - <b>Sanam Chitrakar</b></li> <li>• Children's Clubs in Banke - <b>Doma Sherpa</b></li> <li>• Far Away from Home- <b>Bimal Kumar Thapa</b></li> <li>• The Vital Role of Caretakers in Shaping the Street Youth in a Positive Way - <b>Homa Thakali</b></li> <li>• Sharpening Citizen's Skills through Mentorship Programme - <b>Michelle Bonneau</b></li> </ul>
<b>Profile</b>	• Friends of Needy Children (FNC)
<b>Interview</b>	• <b>Olga Murray</b> , President and Country Representative of the Nepalese Youth Opportunity Foundation
<b>Gender</b>	• Tourism through Gender Lenses - <b>Soni Joshi</b>
<b>Human Rights</b>	• Towards "Human Right to Food" in Nepal
<b>Social Inclusion</b>	• Experiences of Social Inclusion in a Country with a Socialist System- <b>Anna Adhikari</b>
<b>Environment</b>	• Urban Water and Sanitation - <b>Asha Singh</b>
<b>Communication</b>	<ul style="list-style-type: none"> <li>• Advantages of Intercultural Communication - <b>Anna Adhikari</b></li> <li>• Why do people say "Yes?" The "6 Weapons of Influence" - <b>Patricia Fripp</b></li> </ul>
<b>Book Review</b>	• Room to Read's Book - <b>Alina R Shrestha</b>
<b>Light Page</b>	• Happiness

**Vol.10 Issue 3 (July - September 2007):  
Media in Nepal: Potential and Constraints**

<b>Media in Nepal: Potential and Constraints</b>	<ul style="list-style-type: none"> <li>• Nepal Press: The owners' Shop - <b>Ram Krishna Regmee</b></li> <li>• Outline of Media Regulations in Nepal</li> <li>• Media Alliance against Caste Discrimination - <b>Experiences of Jagaran Media Centre</b></li> </ul>
<b>Interview</b>	<ul style="list-style-type: none"> <li>• <b>Rajendra Dahal</b>, Senior Journalist and Chairman of Press Council Nepal</li> </ul>
<b>Development</b>	<ul style="list-style-type: none"> <li>• Communication and Development - <b>Anna Adhikari</b></li> <li>• Role of Community Radio for Social Change in Rural Areas - <b>Puspa Adhikari</b></li> <li>• Community Governance: A DLGSP Model of Basic Service Delivery - <b>Ram Krishna Pokharel</b></li> </ul>
<b>Education</b>	<ul style="list-style-type: none"> <li>• Development of Journalism Education in Nepal - An overview Central Department of Journalism and Mass Communication, TU - <b>Lal Deosa Rai</b></li> <li>• Thriving Media Education - KCC Profile, Mass Communication and Journalism Education at Master's Level - <b>Mohan Nepali</b></li> <li>• Interview with Dr. Manju Mishra - <b>College of Journalism and Mass Communication</b></li> </ul>
<b>Gender</b>	<ul style="list-style-type: none"> <li>• Gender Perspective on Conflict Coverage: The role of women in media- <b>Maheen Adil Rashdi</b></li> </ul>
<b>Civil Rights</b>	<ul style="list-style-type: none"> <li>• Right to Know - <b>Anna Adhikari and Srijana Pun</b></li> <li>• Media Under Threat: Contempt of Court - <b>Kamal Raj Thapa</b></li> </ul>
<b>Management</b>	<ul style="list-style-type: none"> <li>• Women in Organisation - <b>Dyuti Baral</b></li> <li>• Married Working Women - <b>Anna Adhikari</b></li> </ul>
<b>Profile</b>	<ul style="list-style-type: none"> <li>• Nepal Forum of Environmental Journalists (NEFEJ)</li> </ul>
<b>Book Review</b>	<ul style="list-style-type: none"> <li>• Press Freedom: One year of Freedom - <b>Shiva Gaunle</b></li> <li>• Beyond the Myth of Eco-Crisis: Local Response to Pressure on Land in Nepal by Sumitra Manandhar Gurung - <b>Maya Daurio</b></li> </ul>

**Vol. 10 Issue 4 / Vol. 11 Issue 1 (October - December 2007 / January - March 2008):  
ORGANISATION'S 10TH ANNIVERSARY**

<b>Our Anniversary</b>	<ul style="list-style-type: none"> <li>• We Celebrate 10 Years of The Organisation (1998–2008)</li> </ul>
<b>Corporate Sector in Development</b>	<ul style="list-style-type: none"> <li>• Corporate Social Opportunity: Business Case for Engagement – <b>Siddha Raj Pant</b></li> <li>• GTZ's Approach to Private Public Partnership – <b>Shameer Khanal</b></li> <li>• Lekhnath Development Society: An Engine for Local Economic Development – <b>Manil Shrestha</b></li> <li>• Interview with Mr. Anil Shah Chief Executive Officer, Nabil Bank</li> </ul>
<b>Profile</b>	<ul style="list-style-type: none"> <li>• Skill Training and Much More.....</li> </ul>
<b>Sprouting Private Sector</b>	<ul style="list-style-type: none"> <li>• Building Inclusive Microfinance - Global Campaigning – <b>Man Bahadur BK</b></li> <li>• Towards Self Reliance - Reflections on Credit and Saving Groups in Nepal – <b>Krishna Hari Thapa and Rachana Bhattarai</b></li> <li>• Waking up the Spirit of Entrepreneurship – <b>Homa Thakali</b></li> </ul>
<b>Perspective</b>	<ul style="list-style-type: none"> <li>• Traditional Caste Based Occupations – <b>Purna Bahadur Nepali</b></li> </ul>
<b>Opinion</b>	<ul style="list-style-type: none"> <li>• Can a Poor Country Become Rich? – <b>Kamala Sarup</b></li> </ul>
<b>Education</b>	<ul style="list-style-type: none"> <li>• Interview with Ram Chandra Timothy, Managing Director, Ekta Books Distributors Pvt. Ltd.</li> </ul>
<b>Events</b>	<ul style="list-style-type: none"> <li>• Towards Institutionalisation of The Social Inclusion Research Fund</li> </ul>
<b>Special pullout</b>	<ul style="list-style-type: none"> <li>• Development for all..., All for development</li> </ul>

**Vol.11 Issue 2 (April - June 2008):  
Constituent Assembly: What Next?**

<b>Constituent Assembly: What Next?</b>	<ul style="list-style-type: none"> <li>• Nepal's Political Transition and Peoples' Expectation - <b>Dr. Ken Afful</b></li> <li>• Constitution Making Process and Dalit in Nepal "You have made your mark, now you have your say" - <b>Tek Tamrakar</b></li> <li>• Indigenous people and the Constituent Assembly - <b>Pasang Dolma Sherpa</b></li> </ul>
<b>Profile</b>	<ul style="list-style-type: none"> <li>• World Vision International Nepal</li> </ul>
<b>Development</b>	<ul style="list-style-type: none"> <li>• Decentralisation and the fate of Local Governance in Nepal - <b>Dr. Pushpa Adhikari</b></li> <li>• Resource Sharing: Hydropower Royalty - <b>Santa Bahadur Pun</b></li> <li>• Information Technology for Development: Open Source - <b>Jeyran Shirinova</b></li> </ul>
<b>Management</b>	<ul style="list-style-type: none"> <li>• What to ask before you Hire - Patricia Fripp, CSP, CPAE</li> </ul>
<b>Interview</b>	<ul style="list-style-type: none"> <li>• Anne-Isabelle Degryse-Blateau, Country Director, UNDP Nepal</li> <li>• Richard Ragan, Country Director, WFP</li> </ul>
<b>Opinion</b>	<ul style="list-style-type: none"> <li>• Developing a Political Culture: Shying away from Looking into the Mirror - <b>Dr. Pushpa Adhikari</b></li> </ul>
<b>Special pullout</b>	<ul style="list-style-type: none"> <li>• Round Table Discussion on The Effect of Nepal's Political Transition on Governance, Economic Development and Poverty Alleviation at Local Level: How Can Nepal's Development Partners Help?</li> </ul>

**Vol.11 Issue 3 (July - September 2008):  
New Nepal's Political Transition: A Route to Reality**

<b>Political Transition</b>	<ul style="list-style-type: none"> <li>• Nepal's Political and Social Transition continues Localising Governance for Sustainable Peace and Inclusive Development- Dr. Ken Afful</li> <li>• Key Elements of Federal Nepal - <b>Dr. Keshab Man Shakya</b></li> </ul>
<b>Development</b>	<ul style="list-style-type: none"> <li>• The Rise of Non-engineered Roads In Nepal - The Rural Roads Forum</li> <li>• Labour Migration: New Paradigm of Development - <b>Rajan Burlakoti</b></li> <li>• We have an elected Government in place: Lets Get to Work - <b>Dr. Ken Afful</b></li> <li>• The Hare or the Tortoise: who had the right tactics to sustain? A story produced from experiences in the District Roads Support Programme</li> </ul>
<b>Interview</b>	<ul style="list-style-type: none"> <li>• An Interview with IAN MARTIN, UNMIN</li> </ul>
<b>Social inclusion</b>	<ul style="list-style-type: none"> <li>• The Problem of Citizenship of the Madhesi Dalit Community in Nepal a Social Inclusion/Exclusion Perspective - <b>Uddhav Sigdel</b></li> <li>• Inclusion/Exclusion of River-Affected People in the Conservation and Management of Watershed and Natural Resources in the Churia Hills - <b>Bijay Kumar Singh</b></li> <li>• Conflict Induced Migration in Nepal a Social Inclusion Perspective - <b>Padma P. Khatiwada</b></li> <li>• Social Inclusion: Magic Words? - <b>Monisha Thapa</b></li> <li>• Practices and Indigenous Knowledge of the Tharus - <b>Gopal Dahit</b></li> </ul>
<b>Book review</b>	<ul style="list-style-type: none"> <li>• Let the People Lead: Lessons for Working Effectively with Excluded Groups - <b>Dil Prasad Magar</b></li> </ul>

**Vol.11 Issue 4 (September - December 2008) Vol. 12 Issue 1 (January- March 2009):  
The Way We Govern: Nepal's Political Transition and Good Governance**

<b>Governance</b>	<ul style="list-style-type: none"> <li>• One Way to Govern- Caroline Oliver</li> <li>• A Study of Dalits' Inclusion in Nepal's State Governance – Yam Bahadur Kisan</li> </ul>
<b>Development</b>	<ul style="list-style-type: none"> <li>• The Impact of Micro Hydropower Projects on Rural Development – Buddhi Bahadur Nepali</li> </ul>
<b>Interview</b>	<ul style="list-style-type: none"> <li>• An Interview with Dr. K.B. Rokaya, Member, National Human Rights Commission (NHRC), Nepal</li> </ul>
<b>Social inclusion</b>	<ul style="list-style-type: none"> <li>• Documentation of The Indigenous Knowledge, Skills ad Practices of Kirat Nationalities with a Special Focus on Biological Resources – Kamal Maden, Ramjee Kogren and Tanka Maya Limbu</li> <li>• Intricacies of Inter-caste Marriage between Dalits and Non-Dalits in Nepal – Keshari Kansakar &amp; Sita Ghimire</li> </ul>
<b>Perspective</b>	<ul style="list-style-type: none"> <li>• Experiences of Evaluation of Donor Supported Project: Local Evaluator's Perspectives – Mohan Das Manandhar</li> </ul>
<b>Discussion</b>	<ul style="list-style-type: none"> <li>• What are the Development Priorities &amp; Challenges? – Round table Discussion Hosted by The International University of Japan (IJU)</li> </ul>
<b>Language</b>	<ul style="list-style-type: none"> <li>• Linguistic Diversity In Nepal: Situation and Policy Planning – Prof. Dr. Yogendra Prasad Yadava, Rajendra Thokar, Gopal Thakur, Sulochana Sapkota</li> </ul>
<b>Special Pull Out</b>	<ul style="list-style-type: none"> <li>• Organising Development and Developing Organisations – Felix Von Sury</li> <li>• Principles for Social System Change- Andreas Alioth</li> <li>• Nepal's Security at the turn of the Century – Dr. Mohan Lohani</li> <li>• Politics of Ethnicity- Mohan Das Manandhar</li> <li>• Governance in Nepal Challenges and Opportunities – Shailendra Sigdel</li> <li>• All Good Things go Together: Gender Awareness, Devolution and Development – Catherine Moller</li> <li>• Foreign aid: Contribution to Development – Dr. Ken Afful</li> <li>• Local Governance and Development in Australia – Alf Mott</li> <li>• Boundaries and Paradigm Shifts for Non- governmental Development Organisations: Options for Change – Alan Fowler</li> <li>• Rights- based Approach to Poverty Alleviation- Bharati Silawal- Giri</li> <li>• Managing in a Nepali Context- Rikke Molin</li> <li>• Can Tourism Development Make a Difference for Rural Nepal? – Brigitte Nitsch</li> <li>• Partnership For Local Self-governance and Poverty Reduction – Nahakul KC</li> <li>• Strategies for Sustainable NGO Financing – Michael Schueber</li> <li>• Nepalese Style Managing Conflict – Narayan Manandhar</li> <li>• Sustaining Community- Based development projects in countries affected with violent internal conflicts- Kedar Sharma Badu</li> <li>• A Case for Capacity Building of Nepali NGOs – Kerdar Sharma Badu</li> <li>• In Defence of Political Parties- Dominic Cardy</li> <li>• Nepal in Transition: Can NGOs Survive? – Mohan Das Manandhar &amp; Prem Bahadur Singh</li> <li>• Inclusive in Democracy: A strategy for Restructuring of State's Institutions and Policies – Yubraj Sangroula</li> </ul>

Vol.12 Issue 2 The Challenges of Governance in Nepal's Transition to a Democratic Federal Republic	
<b>Political Transition</b>	<ul style="list-style-type: none"> <li>• Transitional Governance: The Hard Choices – Dr. Ken Afful</li> </ul>
<b>Development</b>	<ul style="list-style-type: none"> <li>• Development in Dangerous Places – Paul Collier</li> </ul>
<b>Interview</b>	<ul style="list-style-type: none"> <li>• An Interview with Ms. Mohammadi Siddiqui, Member, Constituent Assembly, the first Nepali Muslim woman politician</li> <li>• Dr. Sumitra M. Gurung, Chairperson, Women Co-operative Society Ltd and Lumanti-Support Group for Shelter</li> </ul>
<b>Management</b>	<ul style="list-style-type: none"> <li>• Talent Management – Monisha T. Thapa</li> </ul>
<b>Good Governance</b>	<ul style="list-style-type: none"> <li>• Governance and Decentralisation in Nepal – Pieter De Schepper</li> </ul>
<b>Women's Issues</b>	<ul style="list-style-type: none"> <li>• Representation of Women in Politics, Private Sector, Judiciary and Media – Prof. Amuda Shrestha</li> <li>• Women in Politics – Anita Thapa</li> <li>• Women Participation in Nepal's Civil Service – Sarala Sigdel and Rajkumar Baral</li> </ul>
<b>Round Table</b>	<ul style="list-style-type: none"> <li>• Women's Point of View – Hosted by the Media Initiative for Rights, Equity and Social Transformation (MIREST, Nepal)</li> </ul>

Vol.12 Issue 3 & 4 The Health of Nepal's Transitional Government	
<b>Political Transition</b>	<ul style="list-style-type: none"> <li>• The Health of Nepal's Transitional Government - Dr. Ken Afful</li> </ul>
<b>Development</b>	<ul style="list-style-type: none"> <li>• The Invisible Barrier to Girl's Education – Anna Guiney</li> </ul>
<b>Interview</b>	<ul style="list-style-type: none"> <li>• An Interview with Mr. Nawaraj Upadhaya, Executive Manager, Transcultural Psychosocial Organisation (TPO) Nepal</li> </ul>
<b>Management</b>	<ul style="list-style-type: none"> <li>• Performance Management Systems Linked to Pay – Rhian Cadvan-Jones</li> <li>• Work Stress: The Growing Urban Epidemic – Amina Singh</li> </ul>
<b>Life Experience</b>	<ul style="list-style-type: none"> <li>• Truth and Reconciliation in South Africa – Keynote speech by Albie Sachs at the Appreciative Inquiry Conference held in Kathmandu, Nepal, 16-19 November, 2009.</li> </ul>
<b>Guidelines</b>	<ul style="list-style-type: none"> <li>• Learning from Earthquake Relief and Recovery Operations – Active Learning Network for Accountability and Performance in Humanitarian Action (ALNAP)</li> </ul>
<b>Book Review</b>	<ul style="list-style-type: none"> <li>• Boards that Make a Difference – Rhian Cadvan-Jones</li> </ul>